Carbon County School District #2

Operational
Principles …

Collaboration-
Works together for common goals
Communicates
Contributes in a positive manner
Explores diverse ideas
Asks clarifying questions
Supports group decisions
Looks beyond self-interests
Reflects upon decisions
Establishes personal relationships of trust

Work Ethic-
Integrity-
Courage to speak and act truthfully
Maintain trust
Honest with self and others
Accountability-
Accepts responsibilities
Manages time and resources
Monitors one's own progress
Holds one accountable for achieving expected results
Reflects upon one's own progress or growth

Innovation-
Responsive to new and diverse perspectives
Acts on creative ideas with the intent to make tangible and useful contributions
Learns from mistakes and others
Visualizes
Solves problems using multiple strategies
Thinks outside the box

Communication-
Demonstrates listening skills
Comprehends written and oral text or dialogue
Asks clarifying questions
Utilizes technology and other forms of communication (verbal, written, models, non-linguistic, etc.)
Applies research skills and communicates learning
Respects diversity and other's view points

CCSD#2 Mission:
Our mission is to prepare students for the 21st Century with engaging, challenging, and innovative instruction.

CCSD#2 Vision:
Prepared - Productive - Proficient
Excellence - Everyday - Everyone

CCSD#2 Goals:
Goal 1: Increase Student Achievement
- ❖ **All students will be proficient in reading, writing, and math.**
- ❖ **All students will meet or exceed growth targets in reading and math.**
- ❖ **All students will graduate from high school.**
- ❖ **All students will be provided engaging, challenging, and innovative instruction to create independent learners.**

Goal 2: Social Growth:
- ✓ All staff and students will model ethical behavior and encourage others.

Measured by: a)Honesty b) Integrity c)Fair treatment d)Respect

- ✓ All stakeholders will work and communicate collaboratively to promote trust, understanding, and build partnerships.

Goal 3: Effective and Efficient Procedures:
- ✦ Staff will consistently implement the Wyoming Content and Performance Standards.

- ✦ Develop a process to assist students to become self–directed learners as they monitor, evaluate, and set personal targets in order to reach long term goals.

- ✦ Process for determining, developing, and delivering staff development.

- ✦ Standardized hiring process for acquiring district matched personnel.

- ✦ Process for mentoring professional growth of personnel in reaching the distinguished level of performance.

Board Approved 10-17-2011
(updated/revised 2/20/2013 & 9/21/15)